

1/04/2021

Attention: James Stent  
GroundUp

## **MEDIA RESPONSE FROM THE BOARD OF DIRECTORS OF THE RAILWAY SAFETY REGULATOR (RSR)**

Herewith in response to your enquiries dated 31 March 2021.

- 1 The process of recruiting a Chief Executive Officer (CEO) for the RSR was concluded in December 2020 with the finalisation of the competencies, validations, and security assessments on 1 February 2021. I am, therefore, of the view that the case commenced after the aforementioned process. The report submitted to the Minister of Transport encapsulated the referral to the Board's Human Resource and Remuneration Committee (HRRC) that relates to the non-implementation of the said Board resolution.
- 2 The investigation by the National Treasury was initiated by the former RSR Board and relates to issues of procurement, organisational restructuring, and the implementation of the financial recovery plan. These issues predate Ms Kgare's acting as CEO.
- 3 On 10 February 2021, when the Board took a decision to extend Ms Tabane's probation, the Board took into consideration the legal opinions sought by management but considered that the engagements on the matter happened before the expiry date on 31 January 2021. The Board has, therefore, referred the matter of the none-implementation to the HRRC for investigation and recommendation to the Board.
- 4 It is important to note that Ms Tabane has turned to the justice system in addressing her concerns in this regard and she is well within her rights to do so. Once that happened, the Board had to respect that process and allow it to unfold and conclude.

Trusting that the above addresses your questions.

Mr Boy Johannes Nobunga  
Chairperson: RSR Board of Directors

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