



**NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA**

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**Office of the General Secretary**

16 August 2022

TO : SAFTU National Office Bearers

RE : NUMSA and the Special NEC of 16 August 2022

Dear Zwelinzima Vavi

1. We refer to the above matter and more specifically to your letter dated 16 August 2022.
2. We herewith confirm that Numsa has decided not to attend the NEC in the event that you elect to discuss the points as stipulated in your current agenda. You failed and/or refused to amend those points and still intend to proceed to discuss those points which we clearly stipulated in our previous letter, as well as our attorneys of record's letter dated 15 August 2022, that you are not entitled to do.

3. For the reasons proffered in the aforementioned letters, you have failed and/or refused to give an undertaking that the issues, which are currently before Court and in the process of litigation, will not be discussed. Furthermore, you have failed and/or refused to make any representations / submissions in the current Court proceedings.
4. Therefore, Numsa is of the view that, in compliance with their constitution, as well as various judgments, that they have a duty to comply with the terms of their constitution and the judgments, and will accordingly discipline their officials and members as they see fit.
5. Therefore, Numsa will not attend the NEC, due to your non-compliance with the demands made in the aforementioned letters.

Yours faithfully,

**Irvin Jim**  
**NUMSA General Secretary**