



prasa

PASSENGER RAIL AGENCY
OF SOUTH AFRICA

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"OMN 1"
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Dear Ms Ngoye
SAP Number: 20101356

29 January 2020

Re: Termination of Employment

1. You will recall that on 13 January 2021, the Chairperson of HCM & REMCO requested employment contracts of all executives, including yours. In response to the said request, you indicated by way of an email dated 13 January 2021, that there is no contract signed between yourself and PRASA on your current position.
2. Having perused PRASA's records, the only contract of employment PRASA has with you relates to your previous role as Chief Executive Officer: Intersite.
3. For your current position, only the letter of transfer [transferring you from Intersite to Group Executive: Legal, Risk and Compliance] dated 22 August 2014, could be found. For ease of reference, I attach the said letter as annexure "A".
4. According to the letter, your transfer was to commence on 1 September 2014 and the other conditions of service were not amended by the said letter.
5. In the circumstances, your stay at PRASA has exceeded the normal five years fixed-term contract extended to all executives. In your current position, PRASA relies on you for issues concerning legal, risk and compliance and you out to have brought this administrative defect to the attention of PRASA.
6. Consequently, having considered the documents referred to above, the employment contract between PRASA and yourself is hereby terminated with immediate effect.
7. Having said that, PRASA hereby informs you of its intention to approach court for necessary relief against you in respect of various matters including the unauthorised and unlawful approval of R 58 153 296.72 without requisite authority.

Directors L. Ramatlakane (Chairman), Adv. S. Sethene,
M. Mukhuba, DK. Mohuba, X. George,
N. Nokwe-Macamo, TN. Mpye, T. Zulu

Acting Group CEO
T. Mabija

Group Company Secretary
S. Dlamini