

## OFFICE OF THE COMMISSIONER

# COMMISSIONER: NATIONAL LOTTERIES COMMISSION

(5-YEAR CONTRACT APPOINTMENT)

The all-inclusive remuneration package ranges from R2 008 212 to R2 262 252 per annum and is subject to the prescripts, Peromnes Grade 1

**Overview:** The National Lotteries Commission (NLC), a Scheduled 3A entity in terms of the Public Finance Management Act (PFMA), is a statutory body established in terms of the Lotteries Act (Act 57 of 1997), as amended with the purpose of regulating South African Lotteries and administering the National Lottery Distribution Trust Fund (NLDTF). Suitably qualified prospective candidates who are South African citizens are invited to submit their applications to fill the position listed below. The National Lotteries Commission is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender, and disability.

**Main purpose of the job:** Manage the affairs and business of the NLC and being accountable to the NLC Board in the performance of all financial, administrative and clerical functions; Define and articulate the National Lotteries Commission's (NLC) strategic operational orientation, in line with the strategic direction adopted by the NLC Board; Provide leadership and vision for the effective overall management, business maturity, business stability and sustainability, and to also lead a digitally driven strategy for the NLC. Increase shareholder value and growth of the NLC in conformity with relevant legislation, corporate governance requirements; Provides leadership and management that promotes a culture that reflects the values of the NLC.

### Requirement

- Minimum 8 years relevant experience at executive management level.
- Post graduate degree or equivalent in Business Management, Finance, Economics or Law;
- Sound understanding of Regulatory policies in the South African Context, understanding of the lotteries industry and gambling sector; knowledge of consumer protection laws will serve as an advantage;
- Corporate governance skills;
- Ability to interface between different stakeholders, especially government, regulatory authorities, the lotteries and gaming sector, the charities, sports, and education sectors in the lotteries environment;
- Knowledge of the Lotteries Act, the related NLDTF regulations and other relevant prescripts will be an added advantage;
- Meticulous, business minded individual with strong leadership abilities;
- Demonstrate leadership in the development of policies and high-level policy implementation skills.

### KEY PERFORMANCE AREAS

- Provide overall strategic direction and leadership for the organisation;
- Implement strategy as directed and defined by the Board;
- Ensure the development and implementation of all cross functional strategic plans that support the strategic direction set by the Board, including annual operating budgets and performance targets in line with legislation and the shareholder compact;
- Administer the National Lottery License;
- Ensure the protection and promotion of the organisation's reputation in its markets/sectors and with all customers, stakeholders, communities, the government, and regulatory bodies;
- Ensure that all fiduciary and regulatory compliance requirements are met: -
  - a. Promote development research in lottery & gaming regulation and grant funding endeavours and ensure organisational competencies to meet existing and changing requirements of current and potential markets;
  - b. Ensure the development, approval and implementation of the organisation's business development, maturity, and sustainability strategies;
  - c. Ensure the modernisation and digitalisation of the organisation;
  - d. Ensure the development and maintenance of a corporate culture that promotes integrity and ethical values throughout the organisation, fostering a culture of ethical business conduct;
  - e. Ensure the organisation's alignment to its strategic goals;
  - f. Establish and maintain the organisation's disclosure controls through appropriate policies; and
  - g. Ensure performance on international benchmarks for system and operational improvements.

**Note:** Recommended candidates will be subjected to attend a generic managerial competency-based assessment. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The NLC reserves the right not to fill any advertised position(s).

Applications can be submitted: by email only to the following email address:  
[Comsearch@nlcsa.org.za](mailto:Comsearch@nlcsa.org.za)

**CLOSING DATE: 22 JULY 2022**

**NLC WELCOMES APPLICANTS WITH DISABILITIES**

### DISCLAIMER- POPIA

By applying for NLC's vacancy, you expressly give NLC consent to process your personal information stored in our history of all who have applied will be processed in accordance with the Protection of Personal Information Act 4 of 2013 ("POPIA"), the NLC Human Capital Policy/Procedures, the NLC's POPIA Policy and the NLC's Privacy Policy. These documents set out why the NLC needs the personal information, what NLC will do with it, and with whom the NLC will share it. Note that we will not further process the personal information stored automatically in this portal.